GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:3544
ANSWERED ON:08.08.2016
Reservation Policy in Central Universities
Dev Km. Sushmita

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the University Grants Commission (UGC) has exempted the recruitment of Associate Professor and above from the OBC quota in Central Universities and if so, the Government is considering altering this policy and if not, the reasons therefor;
(b) whether the Ministry has asked UGC to revise its policy for reservations in recruitment in Central Universities such that the Scheduled Caste and Scheduled Tribe quotas continue to apply to all teaching posts at Central Universities and the OBC quota are also extended to recruitment of associate professors and professors;
(c) if so, the details thereof;
(d) whether the Indian Institutes of Technology (IITs) are implementing the OBC quota at all levels (in Humanities departments or non-technical subjects); and
(e) if so, the details of the reasons for the Central Universities not extending the same reservations to the recruitment of associate professors and professors?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(Dr. MAHENDRA NATH PANDEY)

(a) to (e): The University Grants Commission (UGC) has issued necessary instructions on 24th January, 2007 to all Central Universities and grant-in-aid institutions funded by the Central Government except Minority Institutions under Article 30(1) of the Constitution, for OBC reservations in direct recruitment at the Assistant Professor/Lecturer level as per the percentage of reservation stipulated by Department of Personnel and Training for OBCs. Reservation in faculty positions is also applicable in technical institutions like Indian Institutes of Technology (IITs). Reservation for OBCs to the extent of 27% is applicable to the teaching posts of Assistant Professors in Science and Technology Subjects in IITs, but is not applicable to the post of Associate Professor and Professors in accordance with Department of Personnel and Training guidelines. In recruitment to faculty posts in subjects other than science and technology viz. Humanities, Social Science and Management, 27% reservation for OBC is applicable in full including for the posts of Associate Professors and Professors.
*****